TENTATIVE AGREEMENT
Between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS CHAPTER 323, REDDING
and the
REDDING SCHOOL DISTRICT

The parties have met and agreed to the following for the 2021-22 school year. This completes the agreement of the parties on all topics within the scope of negotiations for the 2021-22 school year. All proposals not included within this tentative agreement are withdrawn.

- Effective July 1, 2021 the Cook position will be reclassified from Range D to Range E.

- The Classified Salary Schedule will be restructured in two phases that include effective dates of July 1, 2021 to December 31, 2021 and January 1, 2022 to June 30, 2022. (see attached salary schedules)

Pursuant to AB2756, this tentative agreement is contingent upon the review and approval of its terms by the Shasta County Office of Education.

FOR CSEA

Steven Holt
Steven Holt (Apr 8, 2021 12:51 PDT)

Steve Holt
President, CSEA, Chapter 323

Charles Harlow
Charles Harlow (Apr 12, 2021 07:08 PDT)

Charles Harlow

Patricia Olson
Patricia Olson (Apr 12, 2021 06:56 PDT)

Patricia Olson

Eric Yerkes

Eric Yerkes – CSEA Labor Rep

FOR THE DISTRICT

Robert Adams
Robert Adams (Apr 8, 2021 12:29 PDT)

Robert Adams
Superintendent

Date: Apr 8, 2021

Redding School District
(Proposed) CLASSIFIED SALARY SCHEDULE
July 1, 2021 - December 31, 2021
Includes .7% Increase plus reconfiguraion of steps 5,6,7

Time Base: Hourly Rate of Pay

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7**
C	14.00	14.00	14.00	14.34	15.80	16.60	17.42
D	14.00	14.00	14.34	15.04	16.60	17.42	18.29
E	14.00	14.34	15.04	15.80	17.42	18.29	19.21
F	14.34	15.04	15.80	16.60	18.29	19.21	20.17
G	15.04	15.80	16.60	17.42	19.21	20.17	21.18
H	15.80	16.60	17.42	18.29	20.17	21.18	22.24
I	16.60	17.42	18.29	19.21	21.18	22.24	23.36
J	17.42	18.29	19.21	20.17	22.24	23.36	24.51
K	18.29	19.21	20.17	21.18	23.36	24.51	25.75
L	19.21	20.17	21.18	22.24	24.51	25.75	27.04

Annual and monthly salaries are computed by the following formula. Refer to Classified Work Year Schedule
for number of duty hours and total days.

	X	=	X	=	-	=	
Hrly Rate	Hours Per Day	Daily Rate	Duty Days	Annual Salary	Months	Monthly Salary	

12 MONTH EMPLOYEES	RANGE	9-11 MONTH EMPLOYEES	RANGE	FOOD SERVICE	RANGE
Account Clerk III	L	Assistant: Noon Duty, Child Care	C	Account Clerk III	L
Account Clerk II	H	Assistant: Instructional, Bilingual	D	Cafeteria Assistant	C
Custodian	G	Assistant: Afterschool	E	*Central Kitchen Mg*	J
Delivery Driver	D	Facilitator: Site Intervention, Office	J	Cook	E
Gardner/Utility	J	Family Advocate	K	F.S. Utility Worker	C
Grounds/Maintenance	L	Health Clerk	G	Head Cook	H
HVAC/Maintenance	L	LVN	L	*Lead Site Cook*	F
Lead Cust/Maintenance	J	*Mentor Liaison*	H		
Lead Custodian	I	*Music Assistant*	J		
Maintenance/Grounds	L	Office Clerk	G		
Maintenance Worker	L	Office Manager	L		
Project Analyst	K	Payroll Clerk	K		
Receptionist/Recruitment	G	PE Technician	F		
Utility Driver	G	Project Technician	F		
		Registrar	H		
		Sign Language Interpreter	H		
		Specialist: Library Info., Bilingual	G		
		Speech-Language Pathology Asst	L		
		Technology Systems Technician	L		

SUBSTITUTE & SHORT-TERM EMPLOYEES: Hourly Rate is Step 1 or Minimum Wage.

**TO ADVANCE TO STEP 7: Employees must complete 10 units of pre-approved course work or the equivalent occupational
training hours which relate to unit member's job description (Article 14.1.2.3) and/or completion of 25 years of service.

**AFTER STEP 7 IS REACHED: A unit member may earn a one-time-per-year stipend of $100 for each year the member completes
at least 1 unit of college course work or equivalent directly related to their job classification. The stipend is not cumulative
from one year to the next. (Article 14.1.2.4)

ct 4/2021

Redding School District
(Proposed) CLASSIFIED SALARY SCHEDULE
Jan 1, 2022 - June 30, 2022

Time Base: Hourly Rate of Pay

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7**
C	15.00	15.01	15.02	15.03	15.80	16.60	17.42
D	15.01	15.02	15.03	15.04	16.60	17.42	18.29
E	15.02	15.03	15.04	15.80	17.42	18.29	19.21
F	15.03	15.04	15.80	16.60	18.29	19.21	20.17
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Account Clerk II	H	Assistant: Instructional, Bilingual	D	Cafeteria Assistant	C
Custodian	G	Assistant: Afterschool	E	*Central Kitchen Mg*	J
Delivery Driver	D	Facilitator: Site Intervention, Office	J	Cook	E
Gardner/Utility	J	Family Advocate	K	F.S. Utility Worker	C
Grounds/Maintenance	L	Health Clerk	G	Head Cook	H
HVAC/Maintenance	L	LVN	L	*Lead Site Cook*	F
Lead Cust/Maintenance	J	*Mentor Liaison*	H		
Lead Custodian	I	*Music Assistant*	J		
Maintenance/Grounds	L	Office Clerk	G		
Maintenance Worker	L	Office Manager	L		
Project Analyst	K	Payroll Clerk	K		
Receptionist/Recruitment	G	PE Technician	F		
Utility Driver	G	Project Technician	F		
		Registrar	H		
		Sign Language Interpreter	H		
		Specialist: Library Info., Bilingual	G		
		Speech-Language Pathology Asst	L		
		Technology Systems Technician	L		

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ct 4/2021